

# AB 414 -- Redline

Reprint 1 to Enrolled -- Revises provisions relating to occupational safety and health. (BDR 53-666)

Deletions ~~struck~~ · Insertions underlined

~~EXEMPT Assembly (Reprinted Bill with No. amendments adopted on April 21, 2025) FIRST REPRINT A.B. 414~~  
~~414-Assemblymembers ASSEMBLY Moore, B Carter; ILLN O-~~  
~~414-A Anderson, SSEMBLYMEMBERS D'Silva, M Karris OORE and La ARTER Rue ; Hatch Joint Sponsors:~~  
~~A Senators NDERSON Flores, r Scheible; D'SILVA, KARRIS AND LA RUE H ATCH M ARCH 12, 2025 JOINT SPONSORS -~~  
~~ENATORS F LORES, SCHEIBLE ; AND DONATE Referred to Committee on Commerce and Labor Donate~~  
~~SUMMARY -- Revises CHAPTER..... provisions relating to occupational safety and health.~~  
~~(BDR 53-666) FISCAL NOTE:~~  
~~Effect on Local Government:~~  
~~May have Fiscal Impact:~~  
~~Effect on the State:~~  
~~Yes.~~  
~~CONTAINS UNFUNDED MANDATE (Sec. 3) (NOTR EQUESTED AFFECTED LOCAL GOVERNMENT) - EXPLANATION - Matter in~~  
~~bolded italics is new;~~  
~~matter between brackets [omitted material] is material to be omitted.~~  
~~(NRS 618.383) If an employer has more than 15 employees who work at a large hybrid environment facility,~~  
~~sections 3 and 5 of this bill require, with certain exceptions, occupational such exposure a to written~~  
~~greenhouse safety gases, program other to gases include and the poor establishment air quality. itigate Section~~  
~~2 of this a bill program define to the mitigate term occupational "large exposure hybrid environment~~  
~~facility" to mean, greenhouse ingases, general, other a gases facility and where poor employees air~~  
~~work: quality.~~  
~~Section 2 of this bill defines the term "large hybrid environment facility" to mean, in general, a~~  
~~facility where employees work:~~  
~~Section 4 of this bill makes a conforming change so that the definition of -governing~~  
~~\*AB414\_R1\* occupational -safety 2 and -health.es "large hybrid environment facility" applies to the~~  
~~provisions of existing law governing Section occupational 3 requires a written safety and program~~  
~~health relating to a large hybrid environment facility to include provisions that require the~~  
~~establishment of:~~  
~~Section (1) 3 requires a written safety program relating to a large hybrid system to mitigate exposure to~~  
~~certain air quality issues in accordance with: with occupational safety and health standards;~~  
~~(1) a occupational safety and health standards;~~  
~~(1) require any vehicle which is loading or unloading at the facility to have the engine every 4 hours~~  
~~when employees are working, to monitor and record certain air not less than quality information in each~~  
~~area of the facility vehicle where turned employees off; are working;~~  
~~(2) require a designated person at the facility, not less than every 4 hours when employees are working,~~  
~~to monitor and record certain air quality information in each area of the facility where employees are~~  
~~working;~~  
~~Section 3 exempts from those requirements state agencies and certain employers who are engaged in:~~  
~~(1) law enforcement, the firefighting management or of otherwise hazardous responding waste; to emergencies;~~  
~~or (2) (3) solid towing services. olid waste management or THE the PEOPLE management OF OF THE hazardous~~  
~~STATE waste; OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:~~  
~~or (3) towing services.~~  
~~- 83rd Session (2025) - 2 - EXPLANATION - Matter in bolded italics is new;~~  
~~matter between brackets [omitted material] is material to be omitted.~~  
~~THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:~~  
~~Except as otherwise provided in subsection 2, an employer who has more than 15 employees who work at a~~  
~~large hybrid environment facility and who is required to establish a written safety program pursuant to~~  
~~NRS 618.383 shall include in the written safety program provisions that:~~  
~~(b) Require any vehicle which is loading or unloading at the facility to have the engine of the vehicle~~  
~~turned off, except that a refrigerated vehicle or trailer with a motor that is independent of -~~  
~~\*AB414\_R1\* 3 the engine of the vehicle may continue to operate the motor for refrigeration.~~  
~~and (2) Record the level of greenhouse gases, other gases and air quality in each area described in~~  
~~subparagraph (1) in a and logbook, which must be kept at the facility and available for review upon~~  
~~request.~~

~~(d) On 83rd any Session day (2025) when, according to the monitoring described in~~ paragraph (c), the level of greenhouse gases, other gases or air quality in any area of the facility where employees are working exceeds the level set forth in any applicable occupational safety and health standard established pursuant to NRS 618.295, require additional fans or other forced ventilation systems be used to increase the flow of air out of the facility, including, without limitation, through open loading docks or bay doors.

~~or (c) Is a tow company, operates a tow car or whose employees are are(d) otherwise Is engaged a in state towing agency towing services services;~~

~~or 3.~~

~~-(g) \*AB414\_R1\* "Recycling -center" 4 has -the (g) meaning "Recycling ascribed center" to it in NRS (h) "Solid waste management system" has the meaning ascribed to it in NRS 444A.014, 444.500.~~

~~(h)(i) "Solid" State waste agency management system" has the meaning ascribed to it in NRS 444.500, 231.0095.~~

~~(i)(j) "Tow car" has the meaning ascribed to it in NRS 706.131.~~

~~(j)(k) "Towing services" has the meaning ascribed to it in NRS 706.132.~~

~~- 83rd Session (2025) - 4 - Sec.~~

618.025 As used in this chapter, unless the context otherwise requires, the words and terms defined in NRS 618.029 to 618.165, inclusive, and section 2 of this act have the meanings ascribed to ~~them~~ the Sec. in such sections.

Sec. 5. ch NRS 618.383 is hereby amended to read as follows:

~~5-~~

~~NRS 618.383 is hereby amended to read as follows:~~

A representative of employees while engaging in the ~~business of a safety committee, including attendance at meetings,~~ authorized inspections or any other activity of the committee, must be paid by his or her employer as if that employee were engaged in the employee's usual work activities.

~~\*AB414\_R1\* - 5 - 6.~~

An employer who contracts with a temporary employment service shall provide specialized training concerning safety for the - 83rd Session (2025) - 5 - employees of the service before they begin work at each site or as soon as possible thereafter.

Except as otherwise provided in subsection 11, as used in this section, "explosives" means gunpowders, powders used for blasting, all forms of high explosives, blasting materials, fuses other than electric circuit breakers, detonators and other detonating ~~agents, smokeless powders, other explosive or incendiary devices~~ and any chemical compound, mechanical mixture or device ~~that~~ that contains any oxidizing and combustible units, or other ingredients, in such proportions, quantities or packing that ignition by fire, friction, concussion, percussion or detonation of the compound, mixture or device or any part thereof may cause an explosion.

~~\*AB414\_R1\* - 6 - Sec.~~

H~~~~ 25 - \*AB414\_R1\* 83rd Session (2025)