

HB 593 -- Redline

Reported to As Passed by the House -- Regards paid family leave insurance

Deletions ~~struck~~ · Insertions underlined

As ~~Reported~~Passed by the House ~~Insurance Committee~~ 136th General Assembly Regular Session Am. Representatives Craig, Lampton, Hall, ~~D.D., Abdullahi, Abrams, Barhorst, Brennan, Brent, Brewer, Brownlee, Bryant Bailey, Cockley, Daniels, Ghanbari, Glassburn, Grim, Gross, Isaacsohn, John, Johnson, Lawson-Rowe, Lett, Manning, Mathews, A., Oelslager, Piccolantonio, Richardson, Robb Blasdel, Robinson, Russo, Schmidt, Sigrist, Sims, Somani, Swearingen, Sweeney, Thomas, C., Tims, White, A., White, E., Williams, Willis, Young~~ To amend section 3902.02 and to enact sections 1 3966.01, 3966.02, 3966.03, 3966.04, 3966.05, 2 3966.06, 3966.07, 3966.08, 3966.09, 3966.10, 3 3966.11, and 3966.12 of the Revised Code 4 regarding paid family leave insurance.

~~To amend section 3902.02 and to enact sections 1 3966.01, 3966.02, 3966.03, 3966.04, 3966.05, 2 3966.06, 3966.07, 3966.08, 3966.09, 3966.10, 3 3966.11, and 3966.12 of the Revised Code 4 regarding paid family leave insurance.~~

11 (A) "Policy" or "policy form" means any policy, contract, 12 plan or agreement of life insurance and annuities, credit life 13 insurance and credit disability insurance, paid family leave 14 insurance, and sickness and accident insurance, and subscriber 15 policies, contracts, certificates, and agreements of health 16 ~~insuringAm. corporations, delivered or issued for delivery in this 17 state by any company subject to sections 3902.01 to 3902.08 of 18 the Revised Code;~~ any certificate, contract or policy issued by 19 Am.

593 Page 2 As ~~Reported~~Passed by the House ~~Insurance~~insuring ~~Committee~~Committeecorporations, a~~delivered fraternal or benefit issued society; for delivery in this 17 state by any company subject to sections 3902.01 to 3902.08 of 18 the Revised Code;~~ any certificate, contract or policy issued by 19 a fraternal benefit society;

43 ~~(c)Am. A legal ward;~~

44 ~~(d) A son or daughter of a domestic partner;~~

45 ~~Am.~~

593 Page 3 As ~~Reported~~Passed by the House ~~Insurance(c) Committee (e) A son~~legal or ward; ~~daughter of a person to whom the person 46 covered under the policy stands in loco parentis.~~

44 ~~(d) A son or daughter of a domestic partner;~~

45 ~~(e) A son or daughter of a person to whom the person 46 covered under the policy stands in loco parentis.~~

70 ~~(4) Circumstances arising out of the fact that the 71 employee's family member who is a service member is on active 72 duty or has been notified of an impending call or order to 73 Am.~~

593 Page 4 As ~~Reported~~Passed by the House ~~Insurance(4) Committee~~Circumstances arising out of the fact that the 71 employee's family member who is a service member is on active 72 duty or has been notified of an impending call or order to 73 active duty.

97 (A) Participation in providing care, including physical or 98 psychological care, for a family member of the employee made 99 ~~necessaryAm. by a serious health condition of the family member;~~

100 ~~(B) Bonding with the employee's child during the first 101 twelve months after the child's birth, or the first twelve 102 Am.~~

593 Page 5 As ~~Reported~~Passed by the House ~~Insurancenecessary Committee~~by monthsa afterserious thehealth placementcondition of the ~~childfamily formember; adoption or foster 103 care with the employee;~~

100 ~~(B) Bonding with the employee's child during the first 101 twelve months after the child's birth, or the first twelve 102 months after the placement of the child for adoption or foster 103 care with the employee;~~

127 ~~(2)Am. Any fixed period starting on a particular date such as 128 the effective or anniversary date of a policy of paid family 129 leave insurance;~~

130 ~~Am.~~

593 Page 6 As ~~Reported~~Passed by the House ~~Insurance(2) Committee~~Any (3)fixed The period measuredstarting forwardon froma particular date such as 128 the employee'seffective firstor 131anniversary daydate of a policy of paid family leave;129 leave insurance;

130 ~~(3) The period measured forward from the employee's first 131 day of family leave;~~

(A) A policy of paid family leave insurance 154 ~~mustAm. set forth all of the following;~~

155 ~~(1) The amount of benefits that will be paid for covered 156 family leave reasons;~~

157 ~~Am.~~

593 Page 7 As ~~Reported~~Passed by the House ~~Insurance~~must ~~Committee~~set (2)forth Theall wagesof or other income upon which the amountfollowing; of 158 family leave benefits will be based;

155 (1) The amount of benefits that will be paid for covered 156 family leave reasons;

157 (2) The wages or other income upon which the amount of 158 family leave benefits will be based;

~~181 (4) Any period of family leave for which the employee is 182 eligible to receive from the employee's employer, or from a fund 183 to which the employer has contributed, remuneration or 184 Am.~~

593 Page 8 As ~~Reported~~Passed by the House ~~Insurance~~(4) CommitteeAny period of family leave for which the employee is 182 eligible to receive from the employee's employer, or from a fund 183 to which the employer has contributed, remuneration or 184 maintenance;

(A) Policies of paid family leave insurance 209 may provide coverage for paid family leave benefits or may 210 ~~provide paid family leave benefits as an amendment or rider to a 211 policy of disability income or life insurance in accordance with 212 the requirements of this chapter and any applicable chapter of 213~~ Am.

593 Page 9 As ~~Reported~~Passed by the House ~~Insurance~~provide ~~Committee~~paid family leave benefits as an amendment or rider to a 211 policy of disability income or life insurance in accordance with 212 the requirements of this chapter and any applicable chapter of 213 the Revised Code.