

S 1116 -- Redline

Introduced to Amended -- Exempts poll workers wages from affecting unemployment compensation.

Deletions ~~struck~~ · Insertions underlined

S1116 1R [First Reprint] SENATE, No.

Senators Diegnan, Schepisi, Johnson, ~~McKnight~~McKnight, Amato and ~~Amato~~Moriarty SYNOPSIS
Exempts poll workers wages from affecting unemployment compensation.

CURRENT VERSION OF TEXT ~~Introduced As Pending~~reported Technical ~~by Review~~the by Senate
~~Legislative Budget Counsel and Appropriations Committee on June 24, 2026, with amendments.~~
43:21-10, 43:21-19. Definitions. As used in this chapter (R.S.43:21-1 et seq.), unless the context
clearly requires otherwise:

~~Definitions. As used in this chapter (R.S.43:21-1 et seq.), unless the context clearly requires otherwise:~~

(c) ~~-(1)~~(1) "Base year" with respect to benefit years commencing on or after July 1, 1986, shall mean the first four of the last five completed calendar quarters immediately preceding an individual's benefit year.

(2) ~~With~~With respect to a benefit year commencing on or after June 1, 1990 for an individual who immediately preceding the benefit year was subject to a disability compensable under the provisions of the "Temporary Disability Benefits Law," P.L.1948, c.110 (C.43:21-25 et seq.), "base year" shall mean the first four of the last five completed calendar quarters immediately preceding the individual's period of disability, if the employment held by the individual immediately preceding the period of disability is no longer available at the conclusion of that period and the individual files a valid claim for unemployment benefits after the conclusion of that period. For the purposes of this paragraph, "period of disability" means the period defined as a period of disability by section 3 of the "Temporary Disability Benefits Law," P.L.1948, c.110 (C.43:21-27). An individual who files a claim under the provisions of this paragraph (2) shall not be regarded as having left work voluntarily for the purposes of subsection (a) of R.S.43:21-5.

(3) ~~With~~With respect to a benefit year commencing on or after June 1, 1990 for an individual who immediately preceding the benefit year was subject to a disability compensable under the provisions of the workers' compensation law (chapter 15 of Title 34 of the Revised Statutes), "base year" shall mean the first four of the last five completed calendar quarters immediately preceding the individual's period of disability, if the period of disability was not longer than two years, if the employment held by the individual immediately preceding the period of disability is no longer available at the conclusion of that period and if the individual files a valid claim for unemployment benefits after the conclusion of that period. For the purposes of this paragraph, "period of disability" means the period from the time at which the individual becomes unable to work because of the compensable disability until the time that the individual becomes able to resume work and continue work on a permanent basis. An individual who files a claim under the provisions of this paragraph (3) shall not be regarded as having left work voluntarily for the purposes of subsection (a) of R.S.43:21-5.

(d) ~~"Benefit"~~"Benefit" year" with respect to any individual means the 364 consecutive calendar days beginning with the day on, or as of, which he first files a valid claim for benefits, and thereafter beginning with the day on, or as of, which the individual next files a valid claim for benefits after the termination of his last preceding benefit year. Any claim for benefits made in accordance with subsection (a) of R.S.43:21-6 shall be deemed to be a "valid claim" for the purpose of this subsection if (1) he is unemployed for the week in which, or as of which, he files a claim for benefits;

(e) ~~-(1)~~(1) ~~"Division"~~"Division" means the Division of Unemployment and Temporary Disability Insurance of the Department of Labor and Workforce Development, and any transaction or exercise of authority by the director of the division thereunder, or under this chapter (R.S.43:21-1 et seq.), shall be deemed to be performed by the division.

(h) ~~"Employer"~~"Employer" means:

(1) ~~Any~~Any employing unit which in either the current or the preceding calendar year paid remuneration for employment in the amount of \$1,000.00 or more;

(2) ~~Any~~Any employing unit (whether or not an employing unit at the time of acquisition) which acquired the organization, trade or business, or substantially all the assets thereof, of another which, at the time of such acquisition, was an employer subject to this chapter (R.S.43:21-1 et seq.);

(3) ~~Any~~Any employing unit which acquired the organization, trade or business, or substantially all the assets thereof, of another employing unit and which, if treated as a single unit with such other employing unit, would be an employer under paragraph (1) of this subsection;

(4) ~~Any~~Any employing unit which together with one or more other employing units is owned or controlled (by legally enforceable means or otherwise), directly or indirectly by the same interests, or which owns or controls one or more other employing units (by legally enforceable means or otherwise), and which, if

treated as a single unit with such other employing unit or interest, would be an employer under paragraph (1) of this subsection;

(5) ~~Any~~Any employing unit for which service in employment as defined in R.S.43:21-19 (i) (1) (B) (i) is performed after December 31, 1971;

(6) ~~Any~~Any employing unit for which service in employment as defined in R.S.43:21-19 (i) (1) [(c)] (C) is performed after December 31, 1971 and which in either the current or the preceding calendar year paid remuneration for employment in the amount of \$1,000.00 or more;

(7) ~~Any~~Any employing unit not an employer by reason of any other paragraph of this subsection (h) for which, within either the current or preceding calendar year, service is or was performed with respect to which such employing unit is liable for any federal tax against which credit may be taken for contributions required to be paid into a state unemployment fund;

(8) ~~(Deleted~~(Deleted by amendment, P.L.1977, c.307.) (9) ~~(Deleted~~(Deleted by amendment, P.L.1977, c.307.) (10) ~~(Deleted~~(Deleted by amendment, P.L.1977, c.307.) (11) ~~Any~~Any employing unit subject to the provisions of the Federal Unemployment Tax Act within either the current or the preceding calendar year, except for employment hereinafter excluded under paragraph (7) of subsection (i) of this section;

(12) ~~Any~~Any employing unit for which agricultural labor in employment as defined in R.S.43:21-19 (i) (1) (I) is performed after December 31, 1977;

(13) ~~Any~~Any employing unit for which domestic service in employment as defined in R.S.43:21-19 (i) (1) (J) is performed after December 31, 1977;

(14) ~~Any~~Any employing unit which having become an employer under the "unemployment compensation law" (R.S.43:21-1 et seq.), has not under R.S.43:21-8 ceased to be an employer;

(i) ~~(1)~~(1) ~~"Employment"~~"Employment" means:

(A) ~~Any~~Any service performed prior to January 1, 1972, which was employment as defined in the "unemployment compensation law" (R.S.43:21-1 et seq.) prior to such date, and, subject to the other provisions of this subsection, service performed on or after January 1, 1972, including service in interstate commerce, performed for remuneration or under any contract of hire, written or oral, express or implied.

(B) ~~(i)~~(i) ~~Service~~Service performed after December 31, 1971 by an individual in the employ of this State or any of its instrumentalities or in the employ of this State and one or more other states or their instrumentalities for a hospital or institution of higher education located in this State, if such service is not excluded from "employment" under paragraph (D) below.

(C) ~~Service~~Service performed after December 31, 1971 by an individual in the employ of a religious, charitable, educational, or other organization, which is excluded from "employment" as defined in the Federal Unemployment Tax Act, solely by reason of section 3306 (c)(8) of that act, if such service is not excluded from "employment" under paragraph (D) below.

(D) ~~For~~For the purposes of paragraphs (B) and (C), the term "employment" does not apply to services performed (i) ~~In~~In the employ of (I) a church or convention or association of churches, or (II) an organization, or school which is operated primarily for religious purposes and which is operated, supervised, controlled or principally supported by a church or convention or association of churches;

(ii) ~~By~~By a duly ordained, commissioned, or licensed minister of a church in the exercise of his ministry or by a member of a religious order in the exercise of duties required by such order;

(iii) ~~Prior~~Prior to January 1, 1978, in the employ of a school which is not an institution of higher education, and after December 31, 1977, in the employ of a governmental entity referred to in R.S.43:21-19 (i) (1) (B), if such service is performed by an individual in the exercise of duties (aa) as an elected official;

of section 1 of P.L.2021, c.40 (C.19:15A-1) during the early voting period, or for work during the period allowed for processing mail-in ballots pursuant to section 22 of P.L.2009, c.79 ~~(C.19:63-22)~~(C.19:63-22) 1, provided that the compensation paid to the individual by the county board of elections does not exceed \$1,000 in a calendar year;

s.3304 (a)) in the employ of an American employer (other than the service which is deemed employment under the provisions of R.S.43:21-19 (i) (2) or (5) or the parallel provisions of another state's unemployment compensation law), if (i) ~~The~~The American employer's principal place of business in the United States is located in this State;

or (ii) ~~The~~The American employer has no place of business in the United States, but (I) the American employer is an individual who is a resident of this State;

or (iii) ~~None~~None of the criteria of divisions (i) and (ii) of this subparagraph (E) is met but the American employer has elected to become an employer subject to the "unemployment compensation law" (R.S.43:21-1 et seq.) in this State, or the American employer having failed to elect to become an employer in any state, the individual has filed a claim for benefits, based on such service, under the law of this State;

(iv) ~~An~~An "American employer," for the purposes of this subparagraph (E), means (I) an individual who

is a resident of the United States;

(F) ~~Notwithstanding~~Notwithstanding R.S.43:21-19 (i) (2), all service performed after January 1, 1972 by an officer or member of the crew of an American vessel or American aircraft on or in connection with such vessel or aircraft, if the operating office from which the operations of such vessel or aircraft operating within, or within and without, the United States are ordinarily and regularly supervised, managed, directed, and controlled, is within this State.

(G) ~~Notwithstanding~~Notwithstanding any other provision of this subsection, service in this State with respect to which the taxes required to be paid under any federal law imposing a tax against which credit may be taken for contributions required to be paid into a state unemployment fund or which as a condition for full tax credit against the tax imposed by the Federal Unemployment Tax Act is required to be covered under the "unemployment compensation law" (R.S.43:21-1 et seq.).

(H) ~~The~~The term "United States" when used in a geographical sense in subsection R.S.43:21-19 (i) includes the states, the District of Columbia, the Commonwealth of Puerto Rico and, effective on the day after the day on which the U.S.

(I) ~~(i)~~(i) ~~Service~~Service performed after December 31, 1977 in agricultural labor in a calendar year for an entity which is an employer as defined in the "unemployment compensation law," (R.S.43:21-1 et seq.) as of January 1 of such year;

(ii) for the purposes of this subsection any individual who is a member of a crew furnished by a crew leader to perform service in agricultural labor for any other entity shall be treated as an employee of such crew leader (aa) ~~if~~if such crew leader holds a certification of registration under the Migrant and Seasonal Agricultural Worker Protection Act, Pub.L.97-470 (29 U.S.C.

and (bb) ~~if~~if such individual is not an employee of such other person for whom services were performed.

(iii) ~~For~~For the purposes of subparagraph (I) (i) in the case of any individual who is furnished by a crew leader to perform service in agricultural labor or any other entity and who is not treated as an employee of such crew leader under (I) (ii) (aa) ~~such~~such other entity and not the crew leader shall be treated as the employer of such individual;

and (bb) ~~such~~such other entity shall be treated as having paid cash remuneration to such individual in an amount equal to the amount of cash remuneration paid to such individual by the crew leader (either on his own behalf or on behalf of such other entity) for the service in agricultural labor performed for such other entity.

(iv) ~~For~~For the purpose of subparagraph (I)(ii), the term "crew leader" means an individual who

(aa) ~~furnishes~~furnishes individuals to perform service in agricultural labor for any other entity;

(bb) ~~pays~~pays (either on his own behalf or on behalf of such other entity) the individuals so furnished by him for the service in agricultural labor performed by them;

and (cc) ~~has~~has not entered into a written agreement with such other entity under which such individual is designated as an employee of such other entity.

(J) ~~(i)~~(i) ~~Domestic~~Domestic service after December 31, 1977 and before the effective date of P.L.2023, c.262 (C.34:11-69 et al.) performed in the private home of an employing unit which paid cash remuneration of \$1,000.00 or more to one or more individuals for such domestic service in any calendar quarter in the current or preceding calendar year.

(ii) ~~Domestic~~Domestic services after the effective date of P.L.2023, c.262 (C.34:11-69 et al.), performed in the private home of an employing unit which in either the current or preceding calendar year paid remuneration for employment in the amount of \$1,000 or more.

(2) ~~The~~The term "employment" shall include an individual's entire service performed within or both within and without this State if:

(A) ~~The~~The service is localized in this State;

or (B) ~~The~~The service is not localized in any state but some of the service is performed in this State, and (i) the base of operations, or, if there is no base of operations, then the place from which such service is directed or controlled, is in this State;

(3) ~~Services~~Services performed within this State but not covered under paragraph (2) of this subsection shall be deemed to be employment subject to this chapter (R.S.43:21-1 et seq.) if contributions are not required and paid with respect to such services under an unemployment compensation law of any other state or of the federal government.

(4) ~~Services~~Services not covered under paragraph (2) of this subsection and performed entirely without this State, with respect to no part of which contributions are required and paid under an unemployment compensation law of any other state or of the federal government, shall be deemed to be employment subject to this chapter (R.S.43:21-1 et seq.) if the individual performing such services is a resident of this State and the employing unit for whom such services are performed files with the division an election that the entire service of such individual shall be deemed to be employment subject to this chapter (R.S.43:21-1 et seq.).

(5) ~~Service~~Service shall be deemed to be localized within a state if:

(A) ~~The~~The service is performed entirely within such state;

or (B) ~~The~~The service is performed both within and without such state, but the service performed without such state is incidental to the individual's service within the state;

(6) ~~Services~~Services performed by an individual for remuneration shall be deemed to be employment subject to this chapter (R.S.43:21-1 et seq.) unless and until it is shown to the satisfaction of the division that:

(A) ~~Such~~Such individual has been and will continue to be free from control or direction over the performance of such service, both under his contract of service and in fact;

(B) ~~Such~~Such service is either outside the usual course of the business for which such service is performed, or that such service is performed outside of all the places of business of the enterprise for which such service is performed;

and (C) ~~Such~~Such individual is customarily engaged in an independently established trade, occupation, profession or business.

(7) ~~Provides~~Provided that such services are also exempt under the Federal Unemployment Tax Act, as amended, or that contributions with respect to such services are not required to be paid into a state unemployment fund as a condition for a tax offset credit against the tax imposed by the Federal Unemployment Tax Act, as amended, the term "employment" shall not include:

(A) ~~Agricultural~~Agricultural labor performed prior to January 1, 1978;

and after December 31, 1977, only if performed in a calendar year for an entity which is not an employer as defined in the "unemployment compensation law," (R.S.43:21-1 et seq.) as of January 1 of such calendar year;

or unless performed for an employing unit which (i) ~~during~~during a calendar quarter in either the current or the preceding calendar year paid remuneration in cash of \$20,000.00 or more to individuals employed in agricultural labor, or (ii) ~~for~~for some portion of a day in each of 20 different calendar weeks, whether or not such weeks were consecutive, in either the current or the preceding calendar year, employed in agricultural labor 10 or more individuals, regardless of whether they were employed at the same moment in time;

(B) ~~Domestic~~Domestic service in a private home performed prior to January 1, 1978;

(C) ~~Service~~Service performed by an individual in the employ of his son, daughter or spouse, and service performed by a child under the age of 18 in the employ of his father or mother;

(D) ~~Service~~Service performed prior to January 1, 1978, in the employ of this State or of any political subdivision thereof or of any instrumentality of this State or its political subdivisions, except as provided in R.S.43:21-19 (i) (1) (B) above, and service in the employ of the South Jersey Port Corporation or its successors;

(E) ~~Service~~Service performed in the employ of any other state or its political subdivisions or of an instrumentality of any other state or states or their political subdivisions to the extent that such instrumentality is with respect to such service exempt under the Constitution of the United States from the tax imposed under the Federal Unemployment Tax Act, as amended, except as provided in R.S.43:21-19 (i) (1) (B) above;

(F) ~~Service~~Service performed in the employ of the United States Government or of any instrumentality of the United States exempt under the Constitution of the United States from the contributions imposed by the "unemployment compensation law," except that to the extent that the Congress of the United States shall permit states to require any instrumentalities of the United States to make payments into an unemployment fund under a state unemployment compensation law, all of the provisions of this act shall be applicable to such instrumentalities, and to service performed for such instrumentalities, in the same manner, to the same extent and on the same terms as to all other employers, employing units, individuals and services;

(G) ~~Services~~Services performed in the employ of fraternal beneficiary societies, orders, or associations operating under the lodge system or for the exclusive benefit of the members of a fraternity itself operating under the lodge system and providing for the payment of life, sick, accident, or other benefits to the members of such society, order, or association, or their dependents;

(I) ~~Service~~Service with respect to which unemployment insurance is payable under an unemployment insurance program established by an Act of Congress;

(J) ~~Service~~Service performed by agents of mutual fund brokers or dealers in the sale of mutual funds or other securities, by agents of insurance companies, exclusive of industrial insurance agents or by agents of investment companies, if the compensation to such agents for such services is wholly on a commission basis;

(K) ~~Services~~Services performed by real estate salesmen or brokers who are compensated wholly on a commission basis;

(L) ~~Services~~Services performed in the employ of any veterans' organization chartered by Act of Congress or of any auxiliary thereof, no part of the net earnings of which organization, or auxiliary thereof, inures to the benefit of any private shareholder or individual;

- (M) ~~Service~~Service performed for or in behalf of the owner or operator of any theater, ballroom, amusement hall or other place of entertainment, not in excess of 10 weeks in any calendar year for the same owner or operator, by any leader or musician of a band or orchestra, commonly called a "name band," entertainer, vaudeville artist, actor, actress, singer or other entertainer;
- (N) ~~Services~~Services performed after January 1, 1973 by an individual for a labor union organization, known and recognized as a union local, as a member of a committee or committees reimbursed by the union local for time lost from regular employment, or as a part-time officer of a union local and the remuneration for such services is less than \$1,000.00 in a calendar year;
- (O) ~~Services~~Services performed in the sale or distribution of merchandise by home-to-home salespersons or in-the-home demonstrators whose remuneration consists wholly of commissions or commissions and bonuses;
- (P) ~~Service~~Service performed in the employ of a foreign government, including service as a consular, nondiplomatic representative, or other officer or employee;
- (Q) ~~Service~~Service performed in the employ of an instrumentality wholly owned by a foreign government if (i) the service is of a character similar to that performed in foreign countries by employees of the United States Government or of an instrumentality thereof, and (ii) the division finds that the United States Secretary of State has certified to the United States Secretary of the Treasury that the foreign government, with respect to whose instrumentality exemption is claimed, grants an equivalent exemption with respect to similar services performed in the foreign country by employees of the United States Government and of instrumentalities thereof;
- (R) ~~Service~~Service in the employ of an international organization entitled to enjoy the privileges, exemptions and immunities under the International Organizations Immunities Act (22 U.S.C.
- (S) ~~Service~~Service covered by an election duly approved by an agency charged with the administration of any other state or federal unemployment compensation or employment security law, in accordance with an arrangement pursuant to R.S.43:21-21 during the effective period of such election;
- (T) ~~Service~~Service performed in the employ of a school, college, or university if such service is performed (i) by a student enrolled at such school, college, or university on a full-time basis in an educational program or completing such educational program leading to a degree at any of the severally recognized levels, or (ii) by the spouse of such a student, if such spouse is advised at the time such spouse commences to perform such service that (I) the employment of such spouse to perform such service is provided under a program to provide financial assistance to such student by such school, college, or university, and (II) such employment will not be covered by any program of unemployment insurance;
- (U) ~~Service~~Service performed by an individual who is enrolled at a nonprofit or public educational institution which normally maintains a regular faculty and curriculum and normally has a regularly organized body of students in attendance at the place where its educational activities are carried on, as a student in a full-time program, taken for credit at such institution, which combines academic instruction with work experience, if such service is an integral part of such program, and such institution has so certified to the employer, except that this subparagraph shall not apply to service performed in a program established for or on behalf of an employer or group of employers;
- (V) ~~Service~~Service performed in the employ of a hospital, if such service is performed by a patient of the hospital;
- (W) ~~Services~~Services performed after the effective date of this amendatory act by agents of mutual benefit associations if the compensation to such agents for such services is wholly on a commission basis;
- (X) ~~Services~~Services performed by operators of motor vehicles weighing 18,000 pounds or more, licensed for commercial use and used for the highway movement of motor freight, who own their equipment or who lease or finance the purchase of their equipment through an entity which is not owned or controlled directly or indirectly by the entity for which the services were performed and who were compensated by receiving a percentage of the gross revenue generated by the transportation move or by a schedule of payment based on the distance and weight of the transportation move;
- (Y) ~~(Deleted (Deleted~~ by amendment, P.L.2009, c.211.) (Z) ~~Services~~Services performed, using facilities provided by a travel agent, by a person, commonly known as an outside travel agent, who acts as an independent contractor, is paid on a commission basis, sets his own work schedule and receives no benefits, sick leave, vacation or other leave from the travel agent owning the facilities.
- (AA) ~~Services~~Services provided by a commercial fisherman whose compensation is comprised solely of a percentage of fish caught or a percentage of the proceeds from the sale of the catch.
- (8) ~~If~~If one-half or more of the services in any pay period performed by an individual for an employing unit constitutes employment, all the services of such individual shall be deemed to be employment;
- (9) ~~Services~~Services performed by the owner of a limousine franchise (franchisee) shall not be deemed to be employment subject to the "unemployment compensation law," R.S.43:21-1 et seq., with regard to the franchisor if:
- (A) ~~The~~The limousine franchisee is incorporated;

(B) ~~The~~The franchisee is subject to regulation by the Interstate Commerce Commission;

(C) ~~The~~The limousine franchise exists pursuant to a written franchise arrangement between the franchisee and the franchisor as defined by section 3 of P.L.1971, c.356 (C.56:10-3);

and (D) ~~The~~The franchisee registers with the Department of Labor and Workforce Development and receives an employer registration number.

(10) ~~Services~~Services performed by a legal transcriber, or certified court reporter certified pursuant to P.L.1940, c.175 (C.45:15B-1 et seq.), shall not be deemed to be employment subject to the "unemployment compensation law," R.S.43:21-1 et seq., if those services are provided to a third party by the transcriber or reporter who is referred to the third party pursuant to an agreement with another legal transcriber or legal transcription service, or certified court reporter or court reporting service, on a freelance basis, compensation for which is based upon a fee per transcript page, flat attendance fee, or other flat minimum fee, or combination thereof, set forth in the agreement.

(k) ~~(Deleted)~~(Deleted by amendment, P.L.1984, c.24.) (l) ~~"State"~~"State" includes, in addition to the states of the United States of America, the District of Columbia, the Virgin Islands and Puerto Rico.

(m) ~~"Unemployment."~~"Unemployment." (1) ~~An~~An individual shall be deemed "unemployed" for any week during which:

(A) ~~The~~The individual is not engaged in full-time work and with respect to which his remuneration is less than his weekly benefit rate, including any week during which he is on vacation without pay; of section 1 of P.L.2021, c.40 (C.19:15A-1) during the early voting period, or for work during the period allowed for processing mail-in ballots pursuant to section 22 of P.L.2009, c.79 ~~(C.19:63-22)~~(C.19:63-22) 1, provided that the compensation paid to the individual by the county board of elections does not exceed \$1,000 in a calendar year.

(u) "Average weekly wage" means the amount derived by dividing an individual's total ~~wages received during his base year~~ base wages weeks (as defined in subsection (t) of this section) from that most recent base year employer with whom he has established at least 20 base weeks, by the number of base weeks ~~in which he worked~~ which by such the wages individual were during earned. ~~In the event that such claimant had no employer in his base year with whom he had established at least 20 base weeks, then such individual's average weekly wage shall be computed as if all of his base week wages were received from one employer and as if all his base weeks of employment had been performed in the employ of one employer.~~

provided [For that for the purpose of computing the average weekly wage, the monetary maximum alternative number of base weeks used in subparagraph (B) divisor of shall paragraph (2) 52. of In subsection (e) event of that R.S.43:21-4 such shall claimant only had apply no employer in those his instances base where year the with individual whom did he not had have established at least 20 base weeks weeks, in then the such base individual's year.] average For weekly benefit wage year shall commencing be on computed or as after if July all 1, of 1986, his "average base weekly week wage" wages means were there received amount from derived one by employer dividing and an as individual's if total all his base year weeks wages by the number of base employment week had worked been by performed in the individual employ during of the one base employer. year;

provided that [For for the purpose of computing the average weekly wage, the maximum monetary number alternative in subparagraph (B) of paragraph (4) or subparagraph (B) of paragraph (5) of subsection (e) of R.S.43:21-4 shall only apply in those instances where the individual did not have at least 20 base weeks used in the divisor base year.] 1 For the purpose of computing the average weekly wage, the monetary alternative in subparagraph (B) of paragraph (4) or subparagraph (B) of paragraph (5) of subsection (e) of R.S.43:21-4 shall be only 52, apply in those instances where the individual did not have at least 20 base weeks in the base year. 1 (v) "Initial determination" means, subject to the provisions of R.S.43:21-6(b)(2) and (3), a determination of benefit rights as measured by an eligible individual's base year employment with a single employer covering all periods of employment with that employer during the base year.

~~(v) "Initial determination" means, subject to the provisions of R.S.43:21-6(b)(2) and (3), a determination of benefit rights as measured by an eligible individual's base year employment with a single employer covering all periods of employment with that employer during the base year.~~
P.L.2023, P.L.2024, c.262, c.102, s.12 s.7) 2. This act shall take effect immediately.

STATEMENT ~~This bill exempts wages earned as a poll worker from affecting an individual's unemployment compensation.~~

~~The bill exempts services performed as a temporary board worker hired by a district board of elections who receives compensation for the discharge of election duties from the definition of "employment" in the unemployment compensation law.~~